

27 July, 2010

22

**New Collective Agreement Language
Satisfactory Performance**

Article 13.04

13.04 When selecting from employees who apply for a vacancy, candidates must meet the standard entry level qualifications, have the ability to perform the job and have a satisfactory performance record (meaning that the employee's most recent performance rating was "Achieves" or "Exceeds") to be considered in the selection process. The most senior qualified applicant who has the ability and a satisfactory performance record will be awarded the job.



Reviewed with CIF & approved Feb 4