

**New Collective Agreement Language
Electronic Posting**

Article 13

ARTICLE 13 - JOB POSTING

13.01 A vacancy is an opening or a new position within a classification that the Company has determined must be filled. All regular vacancies will be posted to permit any employee in the bargaining unit to apply, with the exception of vacancies that have been filled through the provisions of Articles 12, 28 or 33. Temporary vacancies may be posted at the Company's discretion.

Vacancies will be posted on electronic bulletin boards, and all bargaining unit employees will be notified of the posting by email. Vacancies will be posted for a period of at least fourteen (14) days. Employees who wish to apply for a posted vacancy will submit their application electronically through the Career Opportunity System, if available. Where electronic access to the Career Opportunity System is not available, applications will be submitted directly to the immediate supervisor. All applicants will receive electronic acknowledgement of their application.

Deleted: also on physical bulletin boards in locations where reasonable access to the electronic bulletin boards is not available

A copy of each posting will be forwarded electronically to each Member Local at the time of the posting.

Reviewed with CIF and approved Feb. 17.