

MEMORANDUM OF AGREEMENT

B E T W E E N:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL
(the "Council")

Whereas the Company has a requirement to extend the temporary FibreOP Reporting Centre at Massey Drive (no civic number assigned), Corner Brook NL to assist with the expansion of its FibreOP network. The scope of the FibreOP Program in Corner Brook has 9,505 premises passed requiring the Factory to be in place until October 31, 2012.

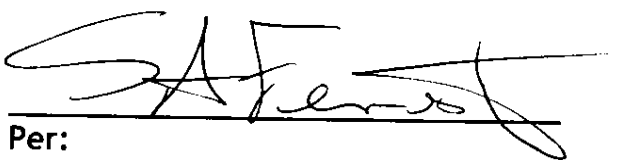
And Whereas, the Council has an interest in supporting expansion of the FibreOP network

Therefore the parties, on a without prejudice basis, agree as follows:

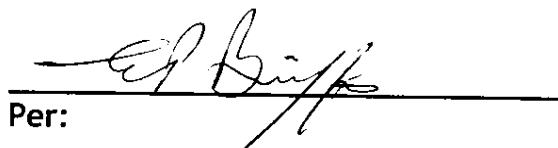
1. The temporary FibreOP Reporting Centre at Massey Drive (no civic assigned) will be in operation from April 1st to October 31, 2012.
2. Applicable provisions of Article 10 of the Collective Agreement will be followed as they apply to employees working in this temporary location
3. All employees required to work in this FibreOP Reporting Centre, will be temporarily reassigned, as per the terms of Article 33.05. The period of temporary reassignment is expected to last until October 31, 2012
4. Prior to an employee accepting a temporary reassignment to this temporary FibreOP Reporting Centre, they will be advised that they will be expected to work alongside Contractors.

AGREED this 24 day of April 2012.

BELL ALIANT


Per: _____

**CEPACC ATLANTIC
COMMUNICATION COUNCIL**


Per: _____