

## MEMORANDUM OF AGREEMENT

B E T W E E N:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.  
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL  
(the "Council")

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centers in each province;

And whereas the Company would like to add 5 new Reporting Centers for the new incumbents transferring to the union from management commonly referred to as the former xwave employees. This was done through a Memorandum of Agreement between the parties which became effective November 4, 2007. In New Brunswick there will be 4 new additions and 1 new edition in Newfoundland and Labrador.

Now therefore the parties, on a without prejudice basis, agree as follows:

1. The Fredericton, King Street Reporting Center will be added to the #1 Reporting Area in New Brunswick.
2. The Fredericton, Marysville Place will be added to the #1 Report Area in New Brunswick.
3. The Broadview Avenue, Saint John Reporting Center will be added to the #2 Reporting Area in New Brunswick.
4. The Edinburgh Drive, Moncton Reporting Center will be added to the #3 Reporting Area in New Brunswick.
5. The Higgin's Line Reporting Center will be added to the #1 Reporting Area in Newfoundland and Labrador.

These changes will be applicable on the signing of this agreement.

AGREED this \_\_\_\_ day of November, 2007.

BELL ALIANT

CEPACC ATLANTIC  
COMMUNICATION COUNCIL

\_\_\_\_\_  
Per:

\_\_\_\_\_  
Per: