

MEMORANDUM OF AGREEMENT

B E T W E E N:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.  
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL  
(the "Council")

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centers in each province;

And whereas the Company would like to add one new Reporting Center in Fredericton NB, as the lease will not be renewed at the Fredericton, King Street Location.

Now therefore the parties, on a without prejudice basis, agree as follows:

1. A new Reporting Center will be added to New Brunswick Reporting Area # 1, that being Fredericton, 685 Priestman Street
2. Employees will be reassigned to either this new location or the Fredericton, Allison Blvd Reporting Centre.

This change will be applicable on the signing of this agreement.

AGREED this \_\_\_\_ day of March, 2010.

BELL ALIANT

CEPACC ATLANTIC  
COMMUNICATION COUNCIL

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Per:

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Per: