

MEMORANDUM OF AGREEMENT

B E T W E E N:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL
(the "Council")

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centres in each province;

And whereas the Company would like to advise the Council that we will be removing two (2) Reporting Centres as there are no incumbents reporting to these locations. The Gauthier Blvd, Shippagan Report Centre in New Brunswick has closed due to the consolidation of the Contact Centers. In Nova Scotia the Bluewater Rd, Halifax Report Centre is no longer a location where the Company will have employees reporting to, as it has been sold .

Now therefore the parties, on a without prejudice basis, agree as follows:

1. To remove the above said Reporting Centres from the Collective Agreement

These changes will be applicable on the signing of this agreement.

AGREED this ____ day of March, 2010.

BELL ALIANT

CEPACC ATLANTIC
COMMUNICATION COUNCIL

Per:

Per: