

MEMORANDUM OF AGREEMENT**B E T W E E N:**

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL
(the "Council")

Whereas the Company and the Council are parties to a Collective Agreement which outlines in Appendix D the current Reporting Areas/Centres in each province;

And whereas the Company would like to add two new Reporting Centres in New Brunswick, to provide better customer service in communities.

Now therefore the parties, on a without prejudice basis, agree as follows:

1. A new Reporting Centre will be added to New Brunswick Reporting Area # 1, that being Nackawic CO, 454 Route 105 Highway.
2. A new Reporting Centre will be added to New Brunswick Reporting Area #1, that being Doaktown CO, 370 Main Street.
3. Job Postings will be issued to fill the vacancies in each of the two new Centres.

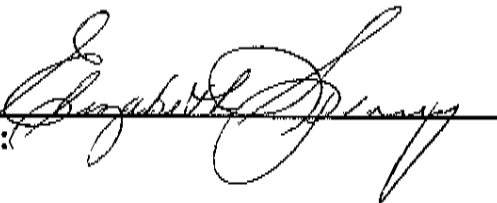
This change will be applicable on the signing of this agreement.

AGREED this 15 day of February, 2012.

BELL ALIANT

**CEPACC ATLANTIC
COMMUNICATION COUNCIL**

Per:



Per:

